

**Workforce Statistics: Quarter Four 2016 / 17****1. Headcount and FTE by Gender<sup>\*1</sup>**

		Q1	Q2	Q3	Q4
<b>Female</b>	<b>Headcount</b>	152	158	160	157
	<b>FTE</b>	128.36	132.86	131.98	129.12
	<b>% Workforce</b>	68.47%	68.70%	68.97%	68.26%
<b>Male</b>	<b>Headcount</b>	70	72	72	73
	<b>FTE</b>	65.77	67.77	65.46	67.84
	<b>% Workforce</b>	31.53%	31.30%	31.03%	31.74%
<b>Total</b>	<b>Headcount</b>	<b>222</b>	<b>230</b>	<b>232</b>	<b>230</b>
	<b>FTE</b>	<b>194.13</b>	<b>200.63</b>	<b>197.44</b>	<b>196.96</b>

**2. Number of Full and Part Time Employees by Gender<sup>\*1</sup>**

	Q1		Q2		Q3		Q4	
	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
Full Time	63	94	65	98	61	94	64	90
Part Time	7	58	7	60	11	66	9	67
<b>Total</b>	<b>70</b>	<b>152</b>	<b>72</b>	<b>158</b>	<b>72</b>	<b>160</b>	<b>73</b>	<b>157</b>

**3. Headcount by Directorate**

<b>Section</b>	Number of staff in QTR 1 (Average <sup>*2</sup> )	Number of staff in QTR 2 (Average <sup>*2</sup> )	Number of staff in QTR 3 (Average <sup>*2</sup> )	Number of staff in QTR 4 (Average <sup>*2</sup> )
Corporate Core	8	8	6	6
Resources	49	51	54	53.3
Customers and Community	95	98	99	100.7
Planning and Regulatory	71	71	73	71
<b>Total</b>	<b>222</b>	<b>228</b>	<b>232</b>	<b>231</b>

4. **Headcount by Ethnic Group**<sup>\*1</sup>

	<b>Quarter 1</b>	<b>Quarter 2</b>	<b>Quarter 3</b>	<b>Quarter 4</b>
A White British	157	166	165	164
A White English	44	45	47	48
A White Irish	1	1	1	1
A White Scottish	2	1	2	2
A White Welsh	1	1	1	1
B Mixed White & Asian	1	1	1	1
B Mixed White & Black African				
B Mixed White & Black Bangladeshi				
C Asian, Asian British Bangladeshi	3	3	3	3
C Asian, Asian British Indian				
C Asian, Asian British Pakistani				
D Black, Black British African				
D Black, Black British Caribbean				
E Chinese, Chinese British / other ethnic Chinese	1	2	1	1
F Other	3	3	3	3
G Prefer not to say	9	7	8	6
<b>TOTAL</b>	<b>222</b>	<b>230</b>	<b>232</b>	<b>230</b>

<sup>\*1</sup> Headcount data extracted from last date in reported quarter. Please also note the above data does not include information on staff employed on zero hours contracts / seasonal staff contracts.

<sup>\*2</sup> Headcount figure averaged from month ends within each quarter.